

\* The boards of the Rosebud County Library and the Bicentennial Library of Colstrip met October 24, 1985 at 7:30PM at the library basement. Present were Megan Fite, Dolly Fandrich, Wilma Jodsaas, Cliff Young, Jean Dahlman, Albert Martens, Mariellen Lee, Hazel Walter, and Esther Dean, Librarian.

Albert asked for a correction to the minutes to indicate that it would not be necessary for Colstrip to submit a letter to become a branch library. Mariellen moved the correction be made, seconded by Jean.

Megan stated that she would like to see a gentleman's agreement between the Colstrip and County library.

The terms of agreement that Colstrip has requested for the next fiscal year are as follows:

1. 30 hours of service minimum
2. part time qualified library help, 20 hours minimum per week
3. adequate representation on board
4. permanent facilities
5. collection development done locally

They will do a complete inventory of books, furnishings, etc. and prepare a financial statement.

Mariellen stated that RCL has a Memorial Fund which is separate from tax dollars which is used to buy books. It was stated that Colstrip has a Memorial Fund also.

Albert remarked that he felt a written agreement between the two libraries was necessary since our funding comes from the taxpayer.

Jean said that the demands of the Colstrip board for services was modest.

There was discussion as to how the bills would be handled. Esther stated that the Colstrip board would approve their own bills and then pass on to the RCL board for approval.

Wilma suggested we secure some branch library agreements to use as a guide in developing our own. Megan will check with the State Library for agreements. She referred to a publication, "A Planning Process for Public Libraries" which could be used to help in this process. It was decided that each board would work up an agreement and then we would hold a joint meeting to come to a mutual agreement.

The Bicentennial Library has a 7 member board which meets once a month. Present members are Megan Fite, Dolly Fandrich, Cliff Young, Wilma Jodsaas, Keith Brighton, Joan Delano Hantz, and Suzanne Shannon. Retha Jakeway has gone off the board but will serve in an advisory capacity.

In the past Colstrip fees for a family library card were \$5.00 and singles were \$3.00. They now ask for donations and revenues have fallen. Late fees are charged.

Library salaries were discussed. Esther will check on the salary scale for Beverlee Delmeire. Jean stated that people with proper training are paid less than many unskilled workers and we need to be looking into salary schedules.

Megan stated that Colstrip High School has an annual library budget of \$49,600 and serves 450 students. The public doesn't realize what good libraries cost. They are not aware of the high costs of books and equipment which continue to rise. Cliff responded that if we are to provide good library service the mill will need to be increased.

The two library boards will meet again in January, probably the third week. A few days in advance the agreements will be exchanged for study. Claims were stamped and approved.

Next meeting of the Rosebud County Library board will be November 19th at 7PM at the library basement.

Respectfully Submitted,  
Hazel Walter, Secretary