

Equality & Equity

Two concepts for contributing or distributing resources
into and out of a shared pot

(Goal: thoughtful discussion about two different systems)

Equality: Everyone contributes equally and receives equally

Examples

- Every club member pays the same membership amount.
- Every child in the family gets one cookie from the cookie jar.

Equity: Everyone contributes according to a set of rules, and receives according to a set of rules.

Examples:

- Club members pay a membership fee based on income levels
- Every child gets a different number of cookies based on how hungry they are

Let's discuss!