

State Library Administrative Agency (SLAA)	SLAA URL	Link to rules/laws regarding requirements for public library directors	Notes
Alabama	<a href="https://aplsws2.apls.state.al.us/">https://aplsws2.apls.state.al.us/</a>	<a href="http://www.alabamaadministrativecode.state.al.us/docs/lib/520-2-2.p">http://www.alabamaadministrativecode.state.al.us/docs/lib/520-2-2.p</a>	P. 4, 520-2-2-.03: (2) In order to receive state aid, a library board must: (a) employ a qualified library director;
Alaska	<a href="https://library.alaska.gov/">https://library.alaska.gov/</a>	<a href="https://lam.alaska.gov/library-law">https://lam.alaska.gov/library-law</a>	Article 2: Eligibility for public library assistance grants: Pop of 3-6K requires bachelor's degree and library mgmt experience or training; pop of over 6K requires MLS
Arizona	<a href="https://azlibrary.gov/">https://azlibrary.gov/</a>	<a href="https://www.azleg.gov/viewdocument/?docName=https://www.azleg">https://www.azleg.gov/viewdocument/?docName=https://www.azleg</a>	B. No person shall be eligible for appointment to the office of county librarian unless prior to appointment he has received from the board of library examiners a certificate of qualification for the office.
Arkansas	<a href="https://www.library.arkansas.gov/">https://www.library.arkansas.gov/</a>	<a href="https://www.library.arkansas.gov/wp-content/uploads/2020/05/state-">https://www.library.arkansas.gov/wp-content/uploads/2020/05/state-</a>	4.1 City, county, and regional library systems participating in the State Aid to Public Libraries program shall be administered by a qualified librarian. A Master's degree in Library Science awarded through a program accredited by the American Library Association is recognized as the minimum qualifying degree. 4.2 Systems employing a new head librarian or director after September 1, 1988, must provide the State Library Board with evidence of a qualifying library degree in order to continue participation in the State Aid to Public Libraries program.
California	<a href="https://www.library.ca.gov/">https://www.library.ca.gov/</a>	None found	
Colorado	<a href="http://www.cde.state.co.us/cdelib/">http://www.cde.state.co.us/cdelib/</a>	<a href="http://www.cde.state.co.us/cdelib/standards/human-resources">http://www.cde.state.co.us/cdelib/standards/human-resources</a>	Employ a library director who, minimally, has a college degree, and preferably a Master's Degree in Library and Information Science or the equivalent.
Connecticut	<a href="https://ctstatelibrary.org/">https://ctstatelibrary.org/</a>	<a href="https://libguides.ctstatelibrary.org/ld.php?content_id=35928566">https://libguides.ctstatelibrary.org/ld.php?content_id=35928566</a>	5.1 The director has an MLS from an ALA approved institution. (Libraries with populations of under 5K may substitute a library director with substantive and demonstrable training in library science to meet this level.)
Delaware	<a href="https://libraries.delaware.gov/">https://libraries.delaware.gov/</a>	None found	
Florida	<a href="https://dos.myflorida.com/library-archives/">https://dos.myflorida.com/library-archives/</a>	<a href="https://files.floridados.gov/media/705651/state-aid-guidelines-2022-2">https://files.floridados.gov/media/705651/state-aid-guidelines-2022-2</a>	p. 10 D. The single administrative head shall have completed a library education program accredited by the American Library Association and shall have had at least two years of full-time paid professional experience, after completing the library education program, in a public library that is open to the public for a minimum of 40 hours per week.

			Any public library serving a political subdivision or subdivisions having a population of over 5,000 according to the United States decennial census of 1970 or any future such census and every library operated by the state or its authority, including libraries of institutions of higher learning, shall not employ in the position of librarian a person who does not hold a librarian's certificate issued by the board. No public funds shall be aid to any library failing to comply with this chapter, provided that nothing in this chapter shall apply to law libraries of counties and municipalities, to libraries of public elementary and high schools, or to libraries of the University System of Georgia.
Georgia	<a href="https://georgialibraries.org/">https://georgialibraries.org/</a>	<a href="https://georgialibraries.org/librarylaws/43-24-4%20Only%20Licensed%20Librarians%20Act.pdf">https://georgialibraries.org/librarylaws/43-24-4%20Only%20Licensed%20Librarians%20Act.pdf</a>	Georgia.
Hawaii	<a href="https://www.librarieshawaii.org/">https://www.librarieshawaii.org/</a>	None found	
Idaho	<a href="https://libraries.idaho.gov/">https://libraries.idaho.gov/</a>	None found	
Illinois	<a href="https://www.ilsos.gov/departments/library/home.html">https://www.ilsos.gov/departments/library/home.html</a>		"qualified librarian"
Indiana	<a href="https://www.in.gov/library/">https://www.in.gov/library/</a>	<a href="https://continuinged.isl.in.gov/wp-content/uploads/2021/11/Detailed-Requirements-for-Librarian-Certification.pdf">https://continuinged.isl.in.gov/wp-content/uploads/2021/11/Detailed-</a>	Staff working at Indiana public libraries must be certified by the Indiana State Library if they spend at least 75% of their time on professional library work.
Iowa	<a href="https://www.statelibraryofiowa.gov/">https://www.statelibraryofiowa.gov/</a>	<a href="https://www.statelibraryofiowa.gov/application/files/6316/5237/4447/2019-2020%20Standards%20for%20Public%20Libraries.pdf">https://www.statelibraryofiowa.gov/application/files/6316/5237/4447-</a>	Iowa Public Library Standards state that public library directors must achieve State Library Endorsement for the library to reach and maintain accreditation.
Kansas	<a href="https://kslib.info/">https://kslib.info/</a>	<a href="https://systems.mykansalibrary.org/wp-content/uploads/2020/05/Kansas-Library-Director-Certification-Requirements.pdf">https://systems.mykansalibrary.org/wp-content/uploads/2020_Kansa-</a>	The library director has completed a state and/or system approved program of library training after appointment.
Kentucky	<a href="https://kdla.ky.gov/pages/index.aspx">https://kdla.ky.gov/pages/index.aspx</a>	<a href="http://kpla.org/wp-content/uploads/2019/10/Standards-6th-edition-2019.pdf">http://kpla.org/wp-content/uploads/2019/10/Standards-6th-edition-20-</a>	Essential: Director is working toward certification; Enhanced: Director has MLS.
Louisiana	<a href="http://www.state.lib.la.us/">http://www.state.lib.la.us/</a>	<a href="http://www.state.lib.la.us/files/Library_Development/standards_2010.pdf">http://www.state.lib.la.us/files/Library_Development/standards_2010-</a>	The library administrator is a graduate of a program of library and information studies accredited by the ALA.
Maine	<a href="https://www.maine.gov/msl/">https://www.maine.gov/msl/</a>	<a href="https://www.maine.gov/msl/libs/standards/documents/MaineLibraryStandards.pdf">https://www.maine.gov/msl/libs/standards/documents/MaineLibraryS-</a>	Required FTE with advanced certification OR bachelors/masters in library science: Legal service area >25,000 14.99 FTE 29.76 FTE

			Professional public librarians and public library directors must acquire six (6) semester hours or 90 contact hours every five (5) years to remain in the retirement system and/or stay employed in Maryland public libraries. An applicant for Professional Library Director Certification shall have: (i) A master's degree from a library school accredited by the American Library Association; and (ii) 5 years of experience as a professional librarian with at least 2 years of experience in an administrative or supervisory capacity.
Maryland	<a href="https://www.marylandlibraries.org/Pages/MarylandLibraries.aspx">https://www.marylandlibraries.org/Pages/MarylandLibraries.aspx</a>	<a href="https://marylandlibraries.libguides.com/ld.php?content_id=68620255">https://marylandlibraries.libguides.com/ld.php?content_id=68620255</a>	
Massachusetts	<a href="https://mblc.state.ma.us/">https://mblc.state.ma.us/</a>	<a href="https://mblc.state.ma.us/programs-and-support/state-aid-and-arls/reg">https://mblc.state.ma.us/programs-and-support/state-aid-and-arls/reg</a>	10K and up: MLS required
Michigan	<a href="https://www.michigan.gov/libraryofmichigan">https://www.michigan.gov/libraryofmichigan</a>	<a href="https://www.michigan.gov/libraryofmichigan/libraries/cert/addtinfo/">https://www.michigan.gov/libraryofmichigan/libraries/cert/addtinfo/</a>	6K and up: MLS required
Minnesota	<a href="https://education.mn.gov/MDE/dse/Lib/sls/index">https://education.mn.gov/MDE/dse/Lib/sls/index</a>	<a href="https://www.revisor.mn.gov/rules/3530.1000/">https://www.revisor.mn.gov/rules/3530.1000/</a>	Employment of a chief administrative officer who has had at least two years of public library administrative experience and has received the master's degree in library science from a library education program accredited by the American Library Association.
Mississippi	<a href="https://www.mlc.lib.ms.us/">https://www.mlc.lib.ms.us/</a>	<a href="https://directorguide.lib.ms.us/category/personnel/guide-recruit-pld/">https://directorguide.lib.ms.us/category/personnel/guide-recruit-pld/</a>	Trustees are encouraged to hire a director with the professional degree (MLS/MLIS) to avoid the necessity to request an educational waiver from the Board of Commissioners of the Mississippi Library Commission. The MLS/MLIS degree should be conferred by an American Library Association accredited institution. The American Library Association maintains a list of accredited programs of study ( <a href="http://www.ala.org/accreditedprograms/directory/search">http://www.ala.org/accreditedprograms/directory/search</a> ): library directors must request official transcripts be sent directly from the registrar of their university to the Mississippi Library Commission.
Missouri	<a href="https://www.sos.mo.gov/library">https://www.sos.mo.gov/library</a>	<a href="https://www.sos.mo.gov/CMSImages/Library/MoPubLibStandards2022">https://www.sos.mo.gov/CMSImages/Library/MoPubLibStandards2022</a>	No specific requirements
Montana (that's us!)	<a href="https://msl.mt.gov/">https://msl.mt.gov/</a>	-	MLS or equivalent for directors of libraries serving 25,000 or more people. Certification required for all other public library directors.
Nebraska	<a href="http://www.nlc.nebraska.gov/">http://www.nlc.nebraska.gov/</a>	<a href="http://www.nlc.nebraska.gov/LibAccred/AccredApp.asp?preview=true">http://www.nlc.nebraska.gov/LibAccred/AccredApp.asp?preview=true</a>	10K and up: MLS required

Nevada	<a href="https://nsla.nv.gov/home">https://nsla.nv.gov/home</a>	<a href="https://nsla.nv.gov/public-library-toolbox/MinimumStandards">https://nsla.nv.gov/public-library-toolbox/MinimumStandards</a>	Population (legal service area): 50,000 or more. Public library jurisdictions shall have a library director who holds a master's degree in library or information science from a college or university accredited by the American Library Association. A consolidated library district that serves a population of more than 1,000,000 may establish the educational qualifications of the executive director, which may include, without limitation, holding a master's degree in library and information science. Any additional staff in the position of librarian or other full-time professional library position performing the duties of reference and/or children's services shall hold the credential of MLS and/or certified librarian from the State of Nevada (NAC 379.010).
New Hampshire	<a href="https://www.nh.gov/nhsl/">https://www.nh.gov/nhsl/</a>	<a href="https://gencourt.state.nh.us/rsa/html/XVI/202-A/202-A-15.htm">https://gencourt.state.nh.us/rsa/html/XVI/202-A/202-A-15.htm</a>	The librarian shall have education of sufficient breadth and depth to give leadership in the use of books and related materials.
New Jersey	<a href="https://www.njstatelib.org/">https://www.njstatelib.org/</a>	<a href="https://www.njstatelib.org/wp-content/uploads/2013/01/NJ-Manual-f">https://www.njstatelib.org/wp-content/uploads/2013/01/NJ-Manual-f</a>	The library director has an ALA accredited Library degree or has received formal training in the management of libraries or related institutions
New Mexico	<a href="https://nmstatelibrary.org/">https://nmstatelibrary.org/</a>	<a href="https://nmstatelibrary.org/services-for-new-mexico-libraries/continuin">https://nmstatelibrary.org/services-for-new-mexico-libraries/continuin</a>	Over 15K: MLS required
New York	<a href="https://www.nysl.nysed.gov/">https://www.nysl.nysed.gov/</a>	<a href="https://govt.westlaw.com/nycrr/Document/I3651a5acc22211ddb29d8">https://govt.westlaw.com/nycrr/Document/I3651a5acc22211ddb29d8</a>	Public libraries serving populations of 7,500 or more are at minimum required to employ a paid certified professional public librarian as director in order to meet minimum public library standards. MLS + 60 CE hours every 5 years.
North Carolina	<a href="https://statelibrary.ncdcr.gov/">https://statelibrary.ncdcr.gov/</a>	<a href="https://statelibrary.ncdcr.gov/north-carolina-public-library-standards/c">https://statelibrary.ncdcr.gov/north-carolina-public-library-standards/c</a>	Staffing meets a standard per 25,000 population of: » 2.5 ALA-MLS full-time equivalent (FTE) » 7.5 FTE – includes ALA-MLS staf
North Dakota	<a href="https://www.library.nd.gov/">https://www.library.nd.gov/</a>	<a href="https://www.library.nd.gov/sites/www/files/documents/publications/i">https://www.library.nd.gov/sites/www/files/documents/publications/i</a>	Not required, but "future-focused" standard includes: Library has a paid director with an MLS or equivalent from an ALA-accredited institution; or, if library's legal service area is 5,000 or less, library has a paid director with a BA/BS and at least 3 years of library administration experience.
Ohio	<a href="https://library.ohio.gov/">https://library.ohio.gov/</a>	Nothing found in library law re: director requirements	n/a

Oklahoma	<a href="https://oklahoma.gov/libraries.html">https://oklahoma.gov/libraries.html</a>	<a href="https://www.oscn.net/applications/oscn/DeliverDocument.asp?CiteID:">https://www.oscn.net/applications/oscn/DeliverDocument.asp?CiteID:</a>	The laws identify various kinds of public library systems, all of which have language such as: The commission shall appoint a librarian of the city-county library system on the basis of merit and experience. Such librarian shall be a graduate of a library school accredited by the American Library Association.
Oregon	<a href="https://www.oregon.gov/library/Pages/default.aspx">https://www.oregon.gov/library/Pages/default.aspx</a>	<a href="https://secure.sos.state.or.us/oard/viewSingleRule.action?ruleVrsnRsn">https://secure.sos.state.or.us/oard/viewSingleRule.action?ruleVrsnRsn</a>	<p>No minimum requirements other than having paid FTE</p> <p>Upon application to the State Librarian a certificate of professional librarian shall be issued if the applicant meets one or more of the following requirements:</p> <p>(1) Has at least a bachelor's degree from a 4-year college or university approved by the appropriate Commonwealth agency or accredited by the Middle States Association of Colleges and Secondary Schools, or equivalent accrediting agency, and has a 5th-year degree in library service from a school approved by the appropriate Commonwealth agency or accredited by the American Library Association.</p> <p>(2) Successfully passes an examination given under the auspices of the State Librarian demonstrating knowledge and experience equivalent to the academic requirements of paragraph (1).</p> <p>(3) Was employed on June 14, 1961, as a head librarian in a Commonwealth public library, the individual service area of which contained more than 20,000 persons.</p> <p>(4) Was employed in a Commonwealth public library on June 14, 1961, in a position which was classified by the employer as requiring a professional librarian.</p> <p>(5) Is certified as a professional librarian or the equivalent by another state or country, and who, to the</p>
Pennsylvania	<a href="https://www.statelibrary.pa.gov/Pages/default.aspx">https://www.statelibrary.pa.gov/Pages/default.aspx</a>	<a href="https://www.pacodeandbulletin.gov/Display/pacode?file=/secure/pac">https://www.pacodeandbulletin.gov/Display/pacode?file=/secure/pac</a>	equivalent by another state or country, and who, to the
Rhode Island	<a href="https://olis.ri.gov/">https://olis.ri.gov/</a>	<a href="https://rules.sos.ri.gov/regulations/Part/220-60-15-2">https://rules.sos.ri.gov/regulations/Part/220-60-15-2</a>	The library has a director who is a professional librarian. Library employs MLIS staff* (in addition to the Director) whose first responsibility is non-administrative, at
South Carolina	<a href="https://www.statelibrary.sc.gov/">https://www.statelibrary.sc.gov/</a>	<a href="https://www.statelibrary.sc.gov/sites/default/files/inline-files/201304">https://www.statelibrary.sc.gov/sites/default/files/inline-files/201304</a>	.167 FTE per 1000 population.
South Dakota	<a href="https://library.sd.gov/">https://library.sd.gov/</a>	<a href="https://libguides.library.sd.gov/services/trustees?_gl=1*_1gamcux*_ga">https://libguides.library.sd.gov/services/trustees?_gl=1*_1gamcux*_ga</a>	"Hire a competent librarian"

Tennessee	<a href="https://sos.tn.gov/tsla">https://sos.tn.gov/tsla</a>	<p>Public Library Management Institute</p> <p>The Tennessee State Library and Archives sponsors a three-year Public Library Management Institute for the directors of small and medium-sized public libraries or library branches who do not have MLS degrees and who manage libraries that are part of the Tennessee Regional Library System. The Institute focuses on management, leadership, and partnership skills and is intended to be an extension of the comprehensive training program provided by the Tennessee Regional Library System and appropriate training offered by private and government organizations. Graduates receive Public Library Management Certification as provided by the Secretary of State's office.</p> <p><a href="https://sos.tn.gov/tsla/faqs/continuing-education-for-public-libraries">https://sos.tn.gov/tsla/faqs/continuing-education-for-public-libraries</a></p>
Texas	<a href="https://www.tsl.texas.gov/">https://www.tsl.texas.gov/</a>	<p>A professional librarian is defined as a person holding either a fifth year degree in librarianship from a program accredited by the American Library Association or a master's degree in library or information science from a program accredited by the American Library Association or a higher credential from a library school offering an American Library Association-approved program in library or information science. Upon the written request of persons holding degrees in library or information science from schools outside the United States or Canada, the state librarian may certify them as professional librarians if their program of study is deemed comparable to that of a library school accredited by the American Library Association.</p> <p><a href="https://texreg.sos.state.tx.us/public/readtac\$ext.TacPage?sl=R&amp;app=9">https://texreg.sos.state.tx.us/public/readtac\$ext.TacPage?sl=R&amp;app=9</a></p>
Utah	<a href="https://library.utah.gov/">https://library.utah.gov/</a>	<p>STANDARD #10</p> <p>Qualifications of the Director / Staff</p> <p>The Library Director has an ALA accredited library degree or has received advanced formal training in the management of libraries or related institutions.</p> <p>OR</p> <p>The Library Director has acquired, or will acquire the training in the management of libraries through the State Library's UPLIFT program within the State Library's designated timeframe.</p> <p><a href="https://docs.google.com/document/d/1hOD7w7UHvAH566jiAHgTe6LM">https://docs.google.com/document/d/1hOD7w7UHvAH566jiAHgTe6LM</a></p>

Vermont	<a href="https://libraries.vermont.gov/">https://libraries.vermont.gov/</a>	<a href="https://libraries.vermont.gov/sites/libraries/files/LawLibrary/VTLegalID">https://libraries.vermont.gov/sites/libraries/files/LawLibrary/VTLegalID</a>	possesses either a library science degree or a Vermont certificate of library training; or has actively worked toward one of these in the past twelve months
Virginia	<a href="https://www.lva.virginia.gov/">https://www.lva.virginia.gov/</a>	<a href="https://www.lva.virginia.gov/lib-edu/ldnd/standards/PFLE.pdf">https://www.lva.virginia.gov/lib-edu/ldnd/standards/PFLE.pdf</a>	<p>EEE = "Exemplary" services with advanced features in service provision on all fronts. Staffing level EEE: All Managers have a Master's of Library Science or closely related field.</p> <p>No library serving a community having over four thousand population, nor any library operated by the state or under its authority, may have in its employ, in the position of librarian or in any other full-time professional library position, a person who does not hold a librarian's certificate issued by the state librarian or its predecessor. A full-time professional library position, is one that requires, in the opinion of the state librarian, a knowledge of information resources and library/information service delivery equivalent to that required for graduation from an accredited library education program. This section does not apply to the state law library or to county law libraries. The state librarian shall:</p> <ol style="list-style-type: none"> <li>(1) Establish rules for, and prescribe and hold examinations to test, the qualifications of those seeking certificates as librarians;</li> <li>(2) Grant librarians' certificates without examination to applicants who are graduates of library schools programs accredited or otherwise officially recognized by the American library association for general library training, and grant certificates to other applicants when it has satisfied itself by examination that the applicant has attainments and abilities equivalent to those of a graduate of a library school program accredited or otherwise officially recognized by the American library association; and</li> <li>(3) Charge a fee to recover the costs associated with the application to be paid by each applicant for a librarian's certificate. Money paid as fees shall be retained by the</li> </ol>
Washington	<a href="https://www2.sos.wa.gov/library/">https://www2.sos.wa.gov/library/</a>	<a href="https://apps.leg.wa.gov/RCW/default.aspx?cite=27.04.055">https://apps.leg.wa.gov/RCW/default.aspx?cite=27.04.055</a>	Employ a competent and qualified director;
West Virginia	<a href="https://librarycommission.wv.gov/Pages/default">https://librarycommission.wv.gov/Pages/default</a>	<a href="https://librarycommission.wv.gov/Librarian/Documents/2019%20Trust">https://librarycommission.wv.gov/Librarian/Documents/2019%20Trust</a>	Required in municipalities with populations of 6,000 or more
Wisconsin	<a href="https://dpi.wi.gov/dlt">https://dpi.wi.gov/dlt</a>	<a href="https://dpi.wi.gov/sites/default/files/imce/libraries/Publib/Planning/W">https://dpi.wi.gov/sites/default/files/imce/libraries/Publib/Planning/W</a>	Master's Degree in librarianship from a graduate library program accredited by the American Library Association.

Wyoming

<https://library.wyo.gov/>

<https://wyomingdigitalcollections.ptfs.com/aw-server/rest/product/put>

The board of directors shall appoint a competent librarian who with the approval of the board of directors shall appoint a library staff