



MEMO

To: MSL Commission
From: Sharon Hardwick, HR Specialist
Subject: HB13 Compensation & Holiday Changes for State Employees
Date: March 24, 2023

House Bill 13 provides for the revision of laws governing state employee compensation, per diem rates, and changes to the state election day holiday. HB13 passed through appropriations, senate finance, and floor votes with wide support, and as of the date of this memo, is being prepared to be transmitted to the Governor for his expected signature.

Specifically, the provisions of HB13 this will impact MSL employees in the following ways:

Employee Holidays:

- All agencies will have regular working hours on the state general election day. In the past, offices have been closed and this was a paid holiday for employees that occurred every two years.
- An annual floating holiday is established for all eligible employees. Floating holidays must be used during the calendar year, do not accrue, and an unused holiday is not paid out to a separating employee.

One-time Only Bonus Payment:

- Upon passage and signature by the Governor all eligible employees will receive a one-time, lump sum payment payable in the pay period following signature.
- Bonus amounts will be \$1,040 for full time staff, \$780 for part time staff working 20 – 39 hours per week, and \$520 for part time staff working less than 20 hours per week.

Annual Base Pay Increases:

- Effective in the pay period including July 1, 2023, all employees will receive an increase in base pay of \$1.50 per hour or 4%, whichever is greater.
- Effective in the pay period including July 1, 2024, all employees will receive an increase in base pay of \$1.50 per hour or 4%, whichever is greater.
- The hourly wage at which an employee will receive the greater amount of 4% is \$37.50 per hour.