

Strengths

- What is working well?
- How do you know?
- What is our library good at?
- Examples?

Needs

- We could be more collaborative as a group if we just _____
- Montana would have stronger Public Libraries if we collaboratively filled this need:
- Individually, I need _____ to be a better collaborator
- I like collaborating with other directors because _____

Exceptions

Of the N, O & I Listed,
what is already
happening, even just a
little bit?

Opportunities

- If we collaborate on _____, we would all _____
- An area of opportunity for our next collaboration is _____
- Other public libraries are showing us there is an opportunity to _____
- We can better serve our stakeholders if we collaborate on these opportunities:

Improvements

- An area that we are currently collaborating in/on that we could improve is:
- When I think about "continuous improvement" in our collaboration efforts, I think of _____
- If you could improve how the Montana State Library collaborates with you, it would be to _____
- When we get together in May of 2022, I want us to talk about how we can collaboratively improve _____

Strengths

Needs

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Opportunities

Improvements