

State Librarian's evaluation tool:

State Librarian will present a list of goals and objectives to the Commission at its December meeting each year. These goals and objectives will be in the following areas:

1. Communication with the Commission
2. Administration of the agency
3. Vision and long-range planning
4. External communication
5. Leadership within state government
6. technology – planning and implementation (internal and external)
7. State Library staff development; continuing education for the library community.
8. fiscal management
9. Professional activities; personal professional development.
10. compliance with the ALA code of ethics
11. Recognition and evaluation of staff performance
12. Other?

There will be confidential input from the State Library program managers, based on these same goals and objectives. The program managers may meet with their staff as part of this evaluation process.

Every other year confidential input will be requested from members of the library community throughout the state, again based on the goals and objectives established for that year.

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