## State Librarian's Report November 15, through January 29, 2010 Prepared for February 17, 2010 Commission Meeting By Darlene Staffeldt, State Librarian

As you will see from the Manager reports, we have been very busy juggling the holidays, weather issues, budget reduction calls, special work projects and yet still we have accomplished many activities, tasks and services under all five of our goals. Please don't hesitate to ask questions of any of the materials covered in the reports.

I would like to focus my report this time on a brief educational piece for you all on my work as an appointed member of some government wide committees, councils and task forces.

Montana Land Information Advisory Council (MLIAC) was established through Senate Bill 98, commonly known as the Montana Land Information Act, passed in the 2005 session of the Montana Legislature. The State Librarian or the State Librarian's designee is listed in the statue MCA 90-1-405 as one of the ongoing members of the Council. The Council duties include but are not limited to: advise the department with regard to issues relating to the geographic information system and land information; advise on the priority of land information, including data layers, to be developed; review the land information plan and advise the department on any element of the plan; advise on the development and management of the granting process; promote coordination of programs, policies, technologies, and resources to maximize opportunities, minimize duplication of effort, and facilitate the documentation, distribution, and exchange of land information; and advocate for the development of consistent policies, standards, and guidelines for land information. MLIAC meets quarterly with occasion special meetings or videoconference in between the regular meetings. I am also currently a member of the Council's grant screening subcommittee. For additional information on this Council and their work please see the following website: <a href="http://itsd.mt.gov/policy/councils/mliac/default.mcpx">http://itsd.mt.gov/policy/councils/mliac/default.mcpx</a>

Montana Operations Manual Task Force (MOM task force) was established by Janet Kelly, Director of the Department of Administration in June 2009. The Department of Administration (DOA) is responsible for the overall coordination of the Montana Operations Manual (MOM). Unfortunately, users commonly describe the current MOM format as confusing and incomplete. Accordingly DOA, with concurrence and support of the Governor's Office, created a MOM task force. 11 experienced, policy-level managers (at least half of which are agency directors) were asked to serve on the task force. The task force efforts will focus around identifying and transitioning into a centralized resource all enterprise-wide policies that meet the following proposed MOM criteria: do not meet Administrative rules of Montana criteria; apply to more than one agency; require compliance, and apply beyond a single fiscal year. This Task Force has met monthly since June and plans to send final recommendations to the Governor by July 30, 2010.

State Workforce Planning Task Force was also established by Janet Kelly, Director of the Department of Administration with encouragement and support of the Governor's Office. First meeting was in December, with plans for monthly meetings for at least the first year and then probably draw back to quarterly but ongoing meetings. The purpose of this task force is to: approve the framework for an executive branch workforce development initiative, determine what if any efforts should be taken to address concerns of "internal pay equity" throughout Montana's executive branch, and recommend economic bargaining goals for the 2013 biennium. For additional information see website at:

http://hr.mt.gov/hrpp/docs/StateWorkforcePlanningTaskForce/2010stateworkforceplanningforce.mcpx

Please let me know if you have any questions on any of these important groups.