

Staffing

As of January 2005, the Natural Heritage Program staff complement consisted of 16.25 regular positions and 2 short-term positions. Staffing levels vary somewhat depending on funding levels and projects, but certain positions are considered "permanent" based on the requirements of the state contract. Those include the Director, Information Systems/Services Manager, Senior Zoologist, Senior Ecologist, and Botanist. Other positions supported at least partly with state core funding include the Data Systems Coordinator, Data Assistants (2, part-time), Web Developer and Finance Administrator.

Several positions are supported entirely from grants and contracts; those include Zoologists (2-3), Ecologists (2-3), Aquatic Ecologist, Project Biologist, and Finance/Office Assistant (part-time). Other positions that may vary in number depending on funding levels include data assistants and field biologists. Private contractors are sometimes tapped during the field season to expand survey capabilities without increasing staffing.